



## Ms. Olena Syrinska

### Independent Consultant

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**Nationality: Ukraine**

#### **Key Qualifications:**

- **Ukraine experience:** Strategic communications advisor and evaluator with 20+ years of experience in humanitarian recovery, inclusive governance, and policy advocacy. Proven expertise in synthesizing complex, real-time data into actionable outputs for donors, institutions, and civil society. Extensive background in conflict-sensitive analysis, minority rights, and digital education.
- **Areas of competence:**
  - Governance, democracy, and human rights
  - Humanitarian assistance and conflict sensitivity
  - Monitoring, Evaluation, Accountability and Learning (MEAL)
  - Strategic communications and advocacy
  - Digital education and psychosocial support
  - Minority rights and anti-discrimination
  - International relations and policy development
  - Middle East studies and diaspora research
- **Consultancy services:**

Evaluation and strategic support for humanitarian programming, data collection, tools development, provided notetaking, logistics, and coordination support; contributed to evaluation planning and stakeholder engagement; synthesis for donor-facing outputs. Conducted research on Middle East diaspora and hybrid threats. Led studies on Meshetian Turk and Roma IDPs. Led development of recommendations on national minorities, Roma and Sinti, and anti-discrimination. Edited and contributed to official position papers and strategic documents. Facilitated stakeholder consultations and advocacy effort

#### **Employment History:**

Employer	Position held	Dates
Fundazione Albero della Vita Ucraina – Kyiv, Ukraine	Education expert, Project manager/ Head of Mission Assistant	March 2024 - June 2025
State Service of Special Communications, Ukraine	Lieutenant, Senior Lieutenant, Captain & Chief Expert	December 2017 - June 2023
State Service of Special Communications, Ukraine	Chief Expert (Public Servant)	December 2016 - November 2017
A. Yu. Krymsky Institute of Oriental Studies, NASU	Researcher, press-officer	November 2004 - December 2016
Association of the Middle East Studies	Researcher, expert, websites' content manager and editor-in-chief	September 2005-present
Maidan Monitoring Information Center	Expert, coordinator of European Club, website editor	September 2005-present

**Education:**

Institution	Degree obtained:	Year
QALight	Python Development	2024
AIDE Education Platform	Catch-up learning	2024
Humanitarian Leadership Academy (Save the Children)	MEAL in Emergencies, Education in Emergencies	2023-2024
RedR UK	Gender Competence, GBV, PSEA, MHPSS	2023
ITU Academy	Courses on crisis communication and disaster response	2021-2023
Coursera	Introduction to Satellite Communication. International Law and Negotiations	2020
National Aviation University	Information Protection and Automatization of Data Proceeding	2017
OSCE Academy (Austria)	Summer Course	2016
Postgraduate Studies, A. Yu. Krymsky Institute of Oriental Studies, NASU	Arabic Media	2004
Kyiv Institute for Oriental Languages and Law	Specialist (equal to Master). Arabic and English language and Literature (Turkish as an additional language)	2002

**Languages:**

Language	Reading	Speaking	Writing
English	C2	C2	C2
Ukrainian	Native	Native	Native
Arabic	A2	A2	A2
Turkish	A2	A2	A2
Polish	B1	B1	B1
Italian	A1	A1	A1

**Publications:**

Сирінська О.А. ІДІЛ як гібридна мережна організація: історія, ідеологія й інформаційна стратегія. Сходознавство, №70, 2015

Сирінська О.А., Майоров М.В. Громада турки-месхетинців в умовах російської конфлікту на сході України. Східний світ, №1, 2015

Звіт про порушення прав і свобод на тимчасово окупованій території у 2014 р. (Сирінська О.А. у співавторстві)  
Електронний документ: Теразе, 27 січня 2015 р. Режим доступу: <http://teraze.org.ua/page.php?id=41&article=5427>

Position Paper on Agenda of the Ukrainian Chairmanship of the OSCE in 2013. – Kyiv, 2012. – 29 p. (Syrinska O. у співавторстві)

Y. Serbina, O. Syrinska, O. Stepanenko, R. Tomenchuk, H. Shelest. Ukrainian Chairmanship in the OSCE: taking stock and looking beyond". – Kyiv, 2014. – 15 p.

**Other Skills:**

Advanced proficiency in Word, Excel, and digital mapping tools such as Click-Up, ScanMap, Canva, prompt engineering  
Experience in external evaluations, logistics, and beneficiary registration  
Coordination of international delegations and high-level meetings  
Web administration, press releases, and donor communications

**Memberships:** Association of Middle East Studies, Maidan Monitoring Information Center. Ukrainian Evaluation Association

**Country Experience**

Assessment of school shelters in Chernivtsi, Irpin and Podilsk.

Evaluation of Children Center SOS Children Villages in Chernivtsi (FGD and interviews with children and authorities)

Assessment of the situation with Meskhtian Turk in Donetska, Khersonska and Mykolaivska oblast (2014)

Assessment of the situation with Roma IDPs (field visit in Kharkivska oblast. 2014), field visit to Roma camp in Odesa oblast (2014)  
Field visit in the assessment framework of Ukrainian Peacebuilding School in Khersonska oblast (2014)  
Field studies of Middle East Diasporas in Donetska. Chernihivska. Odeska. Lvivska. Zakarpatska oblasts (2013-2014)  
Field visit in Crimea (2002-2012)

## Professional experience.

### 1. Work experience::

**Fundazione Albero della Vita Ucraina (March 2024-June 2025):** Educational expert in 2 projects supported by the Italian Agency for Cooperation and Development, Project manager/Head of Mission assistant on education issues. Communication with local partners, coordination of the network of education hubs in Chernivtsi, Irpin. Podilsk and Kharkiv, providing trainings for trainers for teacher on digital skills, disaster risks resolution, GBV and first psychological aid for children, certification of the trainings' programs on the level of the local centers for teachers' professional development, coordination with education cluster and subclusters, preparing strategy of the organization, registration of the beneficiaries during the distribution, prompt engineering, consecutive interpreting, notetaking, preparation of the official letters to the authorities, donors report etc.

**State Service of Special Communications, Ukraine (2016-2023):** development of the legislation and regulation acts for the Cabinet of the Ministry of Ukraine (2 of 3 laws was adopted by the Ukrainian Parliament); participation in the World Radiocommunication Conference 2019 (WRC-19) as a technical expert of the Ukrainian Government Delegation; preparations of the cost estimates for business trips in Ukraine and abroad, preparation of the press releases, analytical, monitoring reports, reports on the Annual National Programs under the auspices of the NATO-Ukraine Commission (ANP), and recommendations for the state services and government agencies of Ukraine; awarded by Gratitude from Chairman of the State Service of Special Communications (2018)

**A. Yu. Krymsky Institute of Oriental Studies, NASU (2004-2016):** researcher in the field of Arab Media, counter-terrorism studies, national minorities, diasporas, conflict resolution and peacebuilding, participating in the international conferences in Estonia, Azerbaijan.

**Association of the Middle East Studies (2004-present):** researcher, interviewer in the field of national minorities, team lead assessment of the situation with IDP Romas and Turk Meskhetian, expert, websites' content manager and editor-in-chief of the [TERAZE.org.ua](http://TERAZE.org.ua) website, website administration, managing trainings, roundtables, events, creating and supporting the interactive map visualization of the human rights violation in temporary occupied Crimea, managing journalist contest about human rights violation and information campaign.

**Maidan Monitoring Information Center (2004-present):** European Club coordinator, managing online-conferences, participating in the bridge event on the antidiscrimination, website editor, mentor for junior authors, content manager of the website.

### 2. Consultancies:

#### Select Consultancies:

Dates To-From	Location	Client and Reference	Task Description and Role
2024 – present	Ukraine	<b>Fondation de France</b>	<b>Consultant</b> in the evaluation of the <i>Solidarity Ukraine Program</i> . Interviewing, data collection, participating in tools development, inception and final report, mapping.
07/2024 – 09/2024	Ukraine	<b>NSDation</b>	<b>Consultant</b> in the evaluation of the ZOA shelter program. Tools development, interviewing cluster representative
06/2024 – 07/2024	Ukraine	<b>NSDation</b>	<b>Consultant</b> in the evaluation of the SOS Children Villages hub program. Tools development, interviewing cluster representative, local authorities, interviewing, interviewer during the FGD with children and youth
April 2024	Ukraine	<b>Social Impact</b>	<b>Consultant</b> in the evaluation of the Rada: Next Generation program supported by the Internews and the USAID. Scheduler, logistic, participation in data collection. managing FGD. notetaking

Dates To-From	Location	Client and Reference	Task Description and Role
February - April 2024	Ukraine	<b>Social Impact</b>	<b>Consultant</b> in the evaluation of in the Transformation Communication Activity program supported by the USAID, provided; notetaking, logistics, and coordination support; contributed to evaluation planning and stakeholder engagement; supported data collection and synthesis for donor-facing outputs
February - June 2024	Ukraine	<b>Territorial Defense Command of the Armed Forces of Ukraine (volunteer)</b>	<b>Volunteer Officer</b> , Civil-Military Cooperation Group. Assessed civilian environments and evacuation strategies, supported coordination during active conflict, mapping
March - November 2012	Ukraine	<b>NISD (volunteer)</b>	<b>Volunteer. Coordinator</b> , OSCE Chairmanship Agenda – Minority Rights & Anti-Discrimination Group, supported by Friedrich-Ebert-Stiftung. Led development of recommendations on national minorities, Roma and Sinti, and anti-discrimination. edited and contributed to official position papers and strategic documents. facilitated stakeholder consultations and advocacy efforts. Participating in preparation of the recommendation for Chairmanship Agenda and expert report about outcomes of the Chairmanship of Ukraine and conflict mitigation particular efforts of the Ukrainian conflict representative in Moldova